

## Consequences for Misconduct

The following is not an exhaustive list; Mr. Baker and the Busansky staff will make decisions with regard to misconduct and situations not listed here on a case by case basis:

### **Level 1**

#### **Examples of Misconduct:**

- Disobeying the Busansky Code of Conduct, this states that we must work and play safely, show courtesy and respect for others in language and behavior, and make Busansky a good place to learn.
- Swearing (confirmed by a staff member and/or reported by at least two witnesses).
- Failing in assigned duties, including:
  - Sitting while on duty
  - Eating or drinking while on duty
  - Not having assigned patrol gear
  - Arriving late for assigned duty
  - Off task behavior while on duty (i.e. friends at post, leaving post, rude disrespectful behavior towards others)
  - Failure to carry out duties of assigned position or post

#### **Consequences:**

This level is otherwise known as “Three strikes, you’re out”. Patrol members are given a verbal warning about the inappropriate behavior by the Lieutenant Commander. Another report of inappropriate actions is considered as a “**Level 2**” infraction and the patroller is given a written counselling notice. A third instance of misconduct is grounds for dismissal. Temporary suspension can be an option at the Patrol Supervisors discretion.

# BUSANSKY SCHOOL SAFETY PATROL

*RESPECT, RESPONSIBILITY, INTEGRITY, SERVICE*

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## **Level 2**

### **Examples of Misconduct:**

- One unexcused absence from a Safety Patrol meeting.
- One absence without notifying the Captain (unless absent from school sick).
- Missing schoolwork or getting behind in school (Confirmed by teacher).

### **Consequences:**

Written counselling notice of unacceptable Safety Patrol behavior; a patroller who twice exhibits “**Level 2**” inappropriate behaviors will be dismissed from patrol duties. Temporary suspension can be an option at the Patrol Supervisors discretion.

## **Level 3**

### **Examples of Misconduct:**

- Physically hurting another person.
- Potentially harmful behavior.
- Lack of respect for property.
- Purposely defacing/destroying patrol gear.
- Defiance of authority.
- A total of two unexcused absences (i.e. another absence after a written counselling).
- A second notification of missing class/homework, declining grades.
- Written referral to the Principal

### **Consequences:**

Grounds for automatic removal from position of Officer, dismissal from position of Patroller

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